Creating Positive Board Dynamics

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Program Goal

What can you do to create a stronger board with positive dynamics?
Board Composition

1. Who serves on your board?
2. What’s each member’s leadership style?
3. How well do members work as a team?
Your Board Culture

1. How would you describe your current board culture?
2. How would you rate your board performance?
3. What strengths do you perceive your board has?
4. What areas would you like to change or improve?
Strong Board Culture Means

A Culture of Inquiry

✓ Mutual Respect
✓ Positive Relationship
✓ Healthy Debate
✓ Constructive Feedback
✓ Sound, shared decision-making
Building a Stronger Board: How?

Starts with the Association CEO!

- Building trusting partnerships
- Cultivating teamwork
- Encouraging candid dialogues
- Engaging in active listening and perspective taking
- Promoting transparent communication & information sharing
- Establishing high-level accountability
- Embracing ongoing board development
Finally, remember:

The most powerful levers to shape culture reside with you—association executives,

So,

- Conduct culture analysis
- Identify blind spots
- Lead by example
Thank You!

Questions? Thoughts?